



## DISCRIMINATION / EQUAL OPPORTUNITY

Our commitment to equal opportunity is rooted in our firm's foundations and culture. This carries with it a responsibility to everyone, and upon everyone, to create an inclusive and fair working environment.

Our company culture values diversity in its thinkers and sustains diversity in its thought.

In all aspects of employment, we treat employees justly according to their abilities to meet the requirements of the role. We will not discriminate based on factors such as race, religion, colour, ethnicity, national origin, disability, sexual orientation, gender, gender identity, gender expression or marital status.

In recruitment we focus on hiring the best person for each role based on their skills and their potential to develop.